



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Nandra

**Respondent:** Midlands Community Eyecare Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent made an unlawful deduction from the claimant's wages pursuant to Part II of the Employment Rights Act 1996. The respondent is ordered to pay £6,000 (gross) to the claimant in respect of the unlawful deduction.
2. It is declared that the respondent has failed to compensate the claimant in relation to the claimant's entitlement to holiday leave that had accrued as at the termination of the claimant's employment pursuant to the Working Time Regulations 1998 (SI 1998/1833). The respondent is ordered to pay £375.00 gross (1.5 days pay) to the claimant in respect of the accrued leave entitlement.
3. The hearing listed on 20 September 2022 is cancelled.

Employment Judge Perry

2 September 2022