



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Belska

**Respondent:** Unipart Group Ltd

**Heard at:** Midland West Employment Tribunal via CVP hearing  
**On:** 24 November 2022

**Before:** Employment Judge Fitzgerald

## Representation

Claimant: In person

Respondent: Mr Willey, Solicitor

# JUDGMENT

1. The Tribunal does not have jurisdiction to hear the Claimant's claim of unlawful deduction of wages as it was presented out of time. It was reasonably practicable for the Claimant to have lodged her claim in time.
2. Therefore the Claimant's claim is struck out and the proceedings against the Respondent are dismissed.

Employment Judge Fitzgerald  
24 November 2022

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.