



EMPLOYMENT TRIBUNAL

Claimant: Kevin Lloyd

Respondent: Clearview Stoves Ltd

HELD AT: Birmingham (virtually)

ON: 30 and 31 May 22

BEFORE: Employment Judge Kelly (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: In person (acting by its director, Mr Greenhall).

JUDGMENT

The Tribunal finds that the Claimant's claim for constructive unfair dismissal is well founded and succeeds.

The Defendant shall pay to the Claimant the following:

- £13,650 (basic award)
- 10,600.20 (damages for wrongful dismissal based on 26 weeks net pay of £407.20)
- £10,430 (bonus payment)
- £629.41 (26 weeks loss of pension benefit at £24.41 per week)
- £2,100 (4 weeks pay due to a failure to provide a written statement of terms)

A reduction of £2,607.50 was made to reflect the Claimant's failure to mitigate his losses.

Total award: £34,802.11

The above sums must be paid within 14 days of the date of

Reasons were given orally upon delivery of judgment and no written reasons will be provided unless a written request is made by any party within 14 days of the sending of this written recorded of the judgment.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.

Employment Judge Kelly
Date 15 July 2022