



# EMPLOYMENT TRIBUNALS

**Claimant:** V. Smith

**Respondent:** Rudd MacNamara Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Birmingham via CVP                      **On:** 13 - 15 June 2022

**Before:** Employment Judge **Algazy QC**

**Members:** **Ms L.Clark**  
**Mr P.Paw**

### **Appearances**

For the claimant: **in Person**

For the respondent: **Ms M.McGee - Counsel**

## JUDGMENT

**The unanimous judgment of the Tribunal is that:**

1. The claim for unfair dismissal is not well founded and is dismissed
2. The claim for sex discrimination is not well founded and is dismissed.
3. The claim for age discrimination is not well founded and is dismissed.

Oral reasons having been given, the parties are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

**Employment Judge Algazy Q.C.**

15 June 2022