



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C Moseley

**Respondent:** Sandwell Metropolitan Borough Council

**Heard at:** Midlands West (by Cloud Video Platform)

**On:** Tuesday 18 to Friday 21 January 2022  
Friday 11 March 2022 (in chambers)  
Friday 1 April 2022 (am in chambers and pm for judgment)

**Before:** Employment Judge Faulkner  
Mrs R Forrest  
3Mr T Liburd

**Representation:** **Claimant** - Ms A Fadipe (Counsel)  
**Respondent** - Mr N Carr (Counsel)

## JUDGMENT

1. The Claimant's complaints that she was subjected to a detriment on the ground that she had made a protected disclosure are not well-founded and are dismissed.
2. The Respondent did not dismiss the Claimant because or principally because she made a protected disclosure. She was nevertheless unfairly dismissed. Her complaint of unfair dismissal is well-founded.
3. The Claimant was also dismissed in breach of contract. That complaint too is well-founded.
4. The matter of remedy for unfair dismissal and breach of contract will be considered on a date to be determined.

Note: This was a remote hearing. There was no objection to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face-to-face hearing because of the COVID-19 pandemic.

**Employment Judge Faulkner**  
04 April 2022

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. All judgments and written reasons for the judgments (if provided) are published, in full, online at [www.gov.uk/employment-Tribunal-decisions](http://www.gov.uk/employment-Tribunal-decisions) shortly after a copy has been sent to the parties in a case.