



EMPLOYMENT TRIBUNALS

Claimant: Ms L Swain

Respondent: Stonehaven Healthcare Ltd

Heard at: Bristol **On:** 1st February 2022

Before: Employment Judge P Cadney

Representation:

Claimant: In Person

Respondent: Mr D Bansal

PRELIMINARY HEARING JUDGMENT

The judgment of the tribunal is that:-

- i) The claimant was not at the relevant times a disabled person within the meaning of s6 Equality Act 2010.
- ii) The claimant's claim of discrimination arising from disability (s15 Equality Act 2010) is accordingly dismissed.
- iii) The claimant's application to amend to add a claim of harassment (s26 Equality Act 2010) is also dismissed.

Oral reasons having been given if either party seeks full written reasons for the Judgment it must apply in writing within 14 days of the promulgation of this Judgment.

Employment Judge P Cadney

Dated: 1 February 2022

Judgment sent to parties: 2 February 2022

FOR THE TRIBUNAL OFFICE