



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Filip Kobus

AND

**Respondent**

Total Focus Security Limited

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD IN CHAMBERS AT Plymouth ON**

22 April 2022

**THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO  
VALID RESPONSE HAVING BEEN PRESENTED**

**JUDGMENT UNDER RULE 21**

1. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant the gross sum of **£4,043.55**; and
2. The hearing listed on 26 August 2022 is cancelled.

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Employment Judge N J Roper  
Dated 22 April 2022

Judgment sent to Parties on  
11 May 2022 By Mr J McCormick