



EMPLOYMENT TRIBUNALS

Claimant: Ms S Steel

Respondent: Mark Mills t/a Elegance Hair and Beauty

Heard at: Southampton (via VHS) **On:** 12/07/2022

Before: Employment Judge David Hughes

Representation

Claimant: Ms Dawson, Citizens' Advice Bureau employee

Respondent: Not appearing and not represented

JUDGMENT

1. The Claimant's claim in respect of unfair dismissal was not presented within the time limit provided by s111(2)(a) of the Employment Rights Act 1996;
2. The Tribunal being satisfied that it was not reasonably practicable for the Claimant's claim in respect of unfair dismissal to be presented before the end of the period prescribed by s111(2)(a) of the Employment Rights Act 1996, the Claimant's claim for unfair dismissal was presented within a reasonable time period.

Employment Judge Hughes

Date 12 July 2022

JUDGMENT SENT TO THE PARTIES ON

03 August 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.