



EMPLOYMENT TRIBUNALS

Claimant: Ms Louise Genrey

Respondent: Star & Garter West Sussex Ltd

Heard at: Exeter Employment Tribunal by video hearing

On: 11 February 2022 at 10am

Before: First Tier Tribunal Judge Volkmer sitting as Employment Judge

Representation

Claimant: in person

Respondent: did not attend the hearing (in liquidation)

JUDGMENT

1. The claim for unlawful deduction from wages contrary to section 13 of the Employment Rights Act 1996 was not brought within the three month time limit in accordance with section 111(2)(a) of the Employment Rights Act 1996.
2. It was reasonably practicable for the Claimant to bring that complaint within the three month time limit and therefore the Claimant's claim for unlawful deduction from wages is out of time and is dismissed.
3. The claim for breach of contract, was not brought within the three month time limit in accordance with Article 7 Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.
4. It was reasonably practicable for the Claimant to bring that complaint within the three month time limit and therefore the Claimant's claim breach of contract is out of time and is dismissed.

First Tier Tribunal Judge Volkmer sitting as Employment Judge - Date: 01 March 2022

JUDGMENT SENT TO THE PARTIES ON
08 March 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.