



EMPLOYMENT TRIBUNALS

Claimant: Mr J Pickett

Respondent: Coastal Drains Limited

Heard at: Bristol via CVP **On:** 11 March 2022

Before: Employment Judge Belton

Representation

Claimant: In person

Respondent: Non attendance

JUDGMENT

It is the decision of Employment Judge Belton that:

1. The Respondent has made an unlawful deduction from the Claimant's wages for the period 16-19 August 2021 inclusive and is ordered to pay the Claimant the gross sum of £352.
2. The Respondent made an unauthorised deduction from wages by failing to pay the Claimant in lieu of three days' accrued but untaken holiday and is ordered to pay to the Claimant the sum of £300, being the gross sum unlawfully deducted.
3. The Claimant is also awarded a sum of £1000 (2 weeks' gross pay) pursuant to S.38 Employment Act 2002 because of the Respondent's failure to provide the Claimant with a written statement of employment particulars.

Employment Judge Belton
Date 11 March 2022

Judgment sent to parties: 24 March 2022

FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.