



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
**Mrs C Piper-Smith**

and

**Respondent**  
**Maximus UK Services Limited**

**Held at: Exeter**  
**Before: Employment Judge Smail**

**On: 14 and 15 September 2022**

## Appearances

**Claimant:** In person  
**Respondent:** Mr J. Heard (Counsel)

## JUDGMENT

1. The Claimant was not unfairly dismissed.
2. The Respondent must pay the Claimant contractual sick pay provisionally assessed at £6,316.72.
3. The Respondent must pay the Claimant accrued but untaken holiday pay provisionally assessed at £249.97.
4. The Respondent must pay the Claimant the total of £6,566.69 within 21 days, unless challenging the calculations above within 14 days by email to the Tribunal and the Claimant.
5. If the Respondent so challenges, the Claimant must reply to the Respondent's calculations by email to the Respondent and the Tribunal within a further 14 days, whereupon the matter is to be put before Employment Judge Smail for determination on the papers.

*Full oral reasons were given for this Judgment at the hearing. If either party requires written reasons, they must apply to the Tribunal by email within 14 days of this Judgment being sent to the parties.*

Employment Judge Smail  
Date: 15 September 2022

Judgment sent to the parties: 16 September 2022

FOR THE TRIBUNAL OFFICE