



**Case No. 1405709/2020**

# **EMPLOYMENT TRIBUNALS**

**Claimant:** Mrs S Edwards

**Respondent:** Jungle Mania Soft Play Limited

**Heard at:** Southampton (By CVP)      **On:** 21 and 22 February 2022

**Before:** Employment Judge Self

## **Appearances**

For the Claimant: In Person

For Respondent: Mr C Coleman - Director

## **JUDGMENT**

1. The Claimant was automatically unfairly dismissed pursuant to both section 103A and section 104 of the Employment Rights Act 1996 and is awarded £1,614.36 in compensation.
2. The Claimant was subjected to a detriment because she had made protected disclosures and is awarded £1,140 in compensation.
3. The Claimant was wrongfully dismissed and is awarded £1,665.18 in compensation.
4. It is declared that the Respondent unlawfully deducted wages from the Claimant and the Claimant is awarded £1,682.07 in compensation. For the avoidance of doubt £1297.80 of this sum is in relation to the deductions from salary which were made but not passed onto the Claimant's pension provider.
5. The Claimant was not paid accrued holiday pay at the end of her employment and is awarded £537.98 in compensation.

6. The total sum payable under this Judgment is £6,639.59.

Employment Judge Self  
Date: 22 February 2022

Judgment sent to parties: 25 February 2022

FOR THE TRIBUNAL OFFICE