



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Parry  
**Respondent:** Ministry of Defence

**Heard at:** Bristol Employment Tribunal (by video)  
**On:** 20 to 23 and 26 September 2022

**Before:** Employment Judge J Bax  
Mr H Launder  
Ms L Fellows

## Representation

**Claimant:** Mr P Phillips (lay representative)  
**Respondent:** Mr S Tibbetts (counsel)

# JUDGMENT

1. The claim of direct disability discrimination is dismissed.
2. The claim that there had been a failure to make reasonable adjustments is dismissed.

Employment Judge J Bax  
Date: 26 September 2022

Judgment sent to the parties: 04 October 2022

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.