



EMPLOYMENT TRIBUNALS

Claimant: Mr G Tinley

Respondent: Art Of Eco Ltd

Heard at: Cardiff

On: 24 February 2022

Before: Judge MM Thomas

Representation

Claimant: Mr Tinley, LIP

Respondent: Mr P Langston, Director

JUDGMENT

The judgment of the Tribunal is that:

1. The Respondent made unauthorised deductions from wages by failing to pay the Claimant the full amount of his wages due from 1 July 2020 until 24 February 2021 and is ordered to pay to the Claimant the sum of £30,411 being the total gross sum deducted.
2. The Respondent was in breach of contract by dismissing the Claimant without notice and the Respondent is ordered to pay to the Claimant damages of £9125 representing three months' wages in lieu of notice for that breach.

Judge MM Thomas

Date 24 February 2022

JUDGMENT SENT TO THE PARTIES ON 25 February 2022

FOR THE TRIBUNAL OFFICE Mr N Roche