



EMPLOYMENT TRIBUNALS

Claimant: Miss J R Jones

Respondent: The Chief Constable of North Wales Police

Heard at: Cardiff Employment Tribunal, by CVP **On:** 07/09/2022

Before: Tribunal Judge Lloyd-Lawrie, acting as an Employment Judge

Representation

Claimant: Ms N Murray

Respondent: Mr R Lassey

JUDGMENT

1. The Claimant's claims against the Respondent for Constructive Unfair Dismissal, Automatic Constructive Unfair Dismissal ("Whistleblowing") and Public Interest Disclosure ("Whistleblowing") were filed out of time and it was reasonably practicable for them to have been served in time.
2. The above claims are therefore dismissed as the Tribunal does not have jurisdiction to hear the claims.
3. The Claimant's claim against the Respondent for indirect sex discrimination was filed out of time. It is not just and equitable to extend time. The Claimant's claim of indirect sex discrimination is therefore dismissed as the Tribunal does not have jurisdiction to hear the claim.

Tribunal Judge Lloyd-lawrie, acting as an

Employment Judge

Date 07/09/2022

JUDGMENT SENT TO THE PARTIES ON 26 September 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.