



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Panella

**Respondent:** QN Hotels Limited

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Cardiff (by video)

**On:** 19<sup>th</sup> December 2022

**Before:** Employment Judge H J Randall

### Appearances

For the Claimant: In person/M Hesmondhalagh

For the Respondent: Mr Clement (of Counsel)

## JUDGMENT

1. The Claimant had a disability as defined in section 6 of the Equality Act 2010 at the relevant time.

H J Randall

Employment Judge H J Randall

Dated: 19<sup>th</sup> Dec 2022

JUDGMENT SENT TO THE PARTIES ON 21 December 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.