



EMPLOYMENT TRIBUNALS

Claimant: Miss Lillian Scott

Respondent: Waffle Shacks Limited

Heard at: Cardiff on CVP

On: 28 September 2022

Before: Employment Judge W Brady

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The claimant was employed by Waffle Shacks Ltd.
2. The respondent did not file form ET3 and did not attend the hearing.
3. In breach of Regulation 14(2) of the Working Time Regulations 1998, the respondent failed to pay the claimant a sum in lieu of 3.23 weeks' holiday that she had accrued but not taken by the date on which her employment terminated. It is ordered to pay her the sum of £517.00 in this regard.
4. In breach of Section 38 of the Employment Act 2002, the respondent did not provide the claimant with written particulars of employment and is ordered to pay the claimant 2 weeks' pay, that is the sum of £320.12 in that regard.
5. The total amount the respondent must pay to the claimant is therefore £827.13
6. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded at paragraphs 3 and 4 above.

Employment Judge W Brady

Date: 28 September 2022

JUDGMENT SENT TO THE PARTIES ON 4 October 2022
FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.