



EMPLOYMENT TRIBUNALS

Claimant: Mr R Cox

Respondent: Cardiff Fabrication and Welding Limited

Heard at: Cardiff **On:** 11 November 2022

Before: Employment Judge S Jenkins

Representation

Claimant: Mr R Goodwin (Counsel)

Respondent: No appearance or representation

JUDGMENT

1. The Claimant's claims of; unfair dismissal, breach of contract, unauthorised deductions from wages, and for payment in respect of accrued but untaken holiday; are all dismissed as they were not brought within the stipulated time limits.
2. The Claimant's claim for a statutory redundancy payment succeeds, and the Respondent is ordered to pay the Claimant the sum of £14,250.00 in respect of that.

Employment Judge S Jenkins

Date: 11 November 2022

JUDGMENT SENT TO THE PARTIES ON 14 November 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.