



EMPLOYMENT TRIBUNALS

Claimant: Mr J Roberts

Respondent: Royal Mail Group Ltd

Heard at: Cardiff (by CVP) **On:** 6 – 8 June 2022

Before: Employment Judge C Sharp
Ms C Peel
Mr M Pearson

Representation:

Claimant: In person/Mrs Roberts (Spouse – Days 2 & 3)
Respondent: Ms R Cairney (Solicitor)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's claims for discrimination arising out of disability and harassment relating to disability are not well-founded and are dismissed on the basis that the Tribunal does not have jurisdiction as the Claimant was not disabled at the relevant time.

Employment Judge C Sharp
Dated: 8 June 2022

JUDGMENT SENT TO THE PARTIES ON 10 June 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.