



EMPLOYMENT TRIBUNALS

Claimant **Ms Myha James and others**

Respondent: **Ms Natalie Tossell t/a Nanny Nats Childcare**

Heard at: **Wales Employment Tribunal, Cardiff**

On: **1st September 2022**

Before: **Employment Judge P Mason**

Representation

Claimant: Ms L Mankau, Counsel
Respondent: Mr N Henry

JUDGMENT

1. The Respondent has made an unlawful deduction from the claimants' wages, under s.13 of the Employment Rights Act 1996.
2. Remedy to be either agreed by parties, or at a hearing listed for 10th November 2022.

Employment Judge Mason

Date 1st September 2022

JUDGMENT SENT TO THE PARTIES ON 2 September 2022
FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.