



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Brown

**Respondent:** Spectrum Healthcare Domiciliary Care Limited

**Heard at:** Cardiff Employment Tribunal      **On:** 31 January 2022

**Before:** Employment Judge E Macdonald

## Representation

Claimant: Miss Brown (in person)

Respondent: Ms Jayne Nichols

# JUDGMENT

1. **The claim for compensation related to entitlement to leave pursuant to Regulations 13, 13A, 14 & 30 Working Time Regulations 1998 succeeds.**
2. **The Respondent is ordered to pay to the Claimant the sum of £3,171.01 in respect of holiday pay.**
3. **Pursuant to s 38 Employment Act 2002 the Respondent is ordered to pay to the Claimant a sum equivalent to 2 weeks' pay, being £954.**
4. **The total to be paid by the Respondent to the Claimant is £4,125.01.**

Employment Judge **E Macdonald**

Date 31 JANUARY 2022

JUDGMENT SENT TO THE PARTIES ON 4 February 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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