



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Frazer

**Respondent:** Pet Rescue Welfare Association

**Heard:** by video **On:** 22 September 2021

**Before:** Employment Judge S Jenkins

## Representation

Claimant: In person

Respondent: Ms J Whiteley (Solicitor)

# JUDGMENT

The Claimant was an employee of the Respondent within the meaning of section 230(1) of the Employment Rights Act 1996.

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Employment Judge S Jenkins

Date: 22 September 2021

JUDGMENT SENT TO THE PARTIES ON 23 April 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.