



EMPLOYMENT TRIBUNALS

Claimant: Mr N Lear

Respondent: Secretary of State for Justice

Heard at: Cardiff (hybrid: in person and by video)

On: 29 & 30 November and 1 & 2 December 2022

Before: Employment Judge R Harfield
Mrs L Bishop
Ms R Lewis

Representation

Claimant: Mr Cowley (Citizens Advice Bureau)

Respondent: Mr Rhys-James (Counsel)

JUDGMENT

The complaints of disability related harassment, direct disability discrimination and failure to make reasonable adjustments are not well founded and are dismissed.

Employment Judge R Harfield

Date 5 December 2022

JUDGMENT SENT TO THE PARTIES ON 6 December 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.