



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Godfrey  
**Respondent:** WSP UK Ltd  
**At:** Wales Employment Tribunal (by CVP)  
**On:** 25, 26 and 27 July 2022  
**Before:** Employment Judge Craft,  
**Members:** Mrs M Humphries, Mr P Bradney

## Representation

**Claimant:** Mr D Leach, Counsel  
**Respondent:** Mr G Anderson, Counsel

## UNANIMOUS JUDGMENT

1. The Claimant's claims of failure to provide written reasons contrary to s.99 Employment Rights Act 1996 and for a protective award within the terms of s.188/188A the Trade Union and Labour Relations (Consolidation) Act 1992 are dismissed on withdrawal by the Claimant.
2. The Claimant was fairly dismissed. His claim of unfair dismissal against the Respondent fails and is dismissed.

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Employment Judge Craft

Date 28 July 2022

JUDGMENT SENT TO THE PARTIES ON 29 July 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.