



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Rees  
**Respondent:** Mr M Lock t/a The Marxian Club  
**Heard at:** Wales Employment Tribunal, Cardiff  
**On:** 28<sup>th</sup> October 2022  
**Before:** Employment Judge P Mason

## Representation

**Claimant:** Ms J Rees  
**Respondent:** Mr M Lock

# JUDGMENT

1. The Respondent has made an unauthorised deduction of wages by not paying the Claimant in lieu of her accrued leave and is ordered to pay the sum of £1439.06 gross.
2. The Respondent has failed to provide the Claimant with employment particulars pursuant to s.38 of the Employment Act 2002 and is ordered to pay the sum of £208.56 gross.

**Employment Judge P Mason**

**28<sup>th</sup> October 2022**

JUDGMENT SENT TO THE PARTIES ON 1 November 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.