



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Armstrong

Respondent: NB Bars Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 19 April 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £459.13 gross.
3. Further under section 24(2) of the Employment Rights Act 1996 it is appropriate in all the circumstances to order payment of the additional sum of £500.000 to compensate the Claimant for the financial loss sustained by him and which is attributable to the failure to pay the sum owed in paragraph 3 above.
4. The total award is therefore £959.13
5. The hearing listed on **05 August 2022** is cancelled.

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Employment Judge Lancaster

Date: 29<sup>th</sup> July 2022