



# EMPLOYMENT TRIBUNALS

Claimant: Mr D A Borom

Respondent: Yorfit Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 04 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1069.33 gross.
3. The claimant resigned in response to the respondent's repudiatory breaches of contract and the respondent must pay damages to the claimant in respect of one week's notice pay of £479.25 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £670.95 gross+.
5. The respondent must pay the claimant **£2219.53** in total.

Note: a change in the HMRC treatment of notice pay has resulted in a change in practice to award damages gross. It is for the claimant to account for any tax and employee national insurance due on the sums above.

Employment Judge JM Wade

Date: 28 June 2022