



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Copley

**Respondent:** Aspect Services Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has failed to pay the Claimant accrued holiday pay due on termination of employment and is ordered to pay him **£4,048.06**.
2. The Claimant was dismissed without notice in breach of contract and the Respondent is ordered to pay the Claimant damages of **£13,850.01**.
3. The claim for compensation for the Respondent's failure to pay over the Claimant's NEST pension contributions to the appropriate authority is dismissed, the Tribunal having no jurisdiction to consider it.
4. The Respondent is in breach of contract by failing to reimburse the Claimant for expenses and the Respondent is ordered to pay the Claimant damages of **£310.29**.
5. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,713**.

Employment Judge Cox

Date: 10 November 2022