



EMPLOYMENT TRIBUNALS

Claimant: Ms K Almond

Respondent: Heltcorp Limited

Heard at: Leeds via CVP

On: 14th January 2022

Before: Employment Judge Moxon

Representation

Claimant: In person

Respondent: Mrs M Roddis, Operations Manager

JUDGMENT

1. The Claimant was an employee of the Respondent;
2. The Respondent made an unauthorised deduction from wages by failing to pay the Claimant in lieu of accrued but untaken annual leave on termination of the employment and is ordered to pay the Claimant the sum of £651.78, being the gross sum due. This has been calculated as follows:

The Claimant worked an average of 38.5 hours per week at a rate of £8.91 per hour

$$38.5 \times £8.91 = £343.04$$

5.6 weeks holiday, divided by 1/3 as the Claimant worked 1/3 of the holiday year = 1.9

$$1.9 \times £343.04 = £651.78$$

3. The Respondent is ordered to pay to the claimant additional compensation of £686.08 pursuant to section 38 Employment Act 2002 for failure to provide the Claimant with a written statement of employment particulars.

Case No: 1805401/2021

Employment Judge **Moxon**

Date: 14th January 2022

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.