



EMPLOYMENT TRIBUNALS

Claimants:

- (1) G Wanzola
- (2) D Spanca
- (3) N Wanzola
- (4) M Fora and
- (5) F Stewart.

Respondents: **Bike Drop Ltd**

JUDGMENT

Rule 21 Employment Tribunal Rules 2013

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claims can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The tribunal does not have jurisdiction to award compensation for stress and inconvenience.
4. The respondent has unlawfully failed to pay salary to the claimants and the tribunal orders the respondent to pay them the sums set out below and to account to /HMRC for any tax and NI due.
5. Awards and payments due as follows:
 - 5.1 Ms Gifty Wanzola: £3,413.36 plus £75 under section 24(2) of the Employment Rights Act.
 - 5.2 Mr Dren Spanca £3,039.45
 - 5.3 Mr Nathan Wanzola £2,173.96.
6. Awards have not been made in respect of two other claimants, Ms Maria Fora and Mr Franklin Stewart because the amounts claimed are not known. They are ordered to write to the tribunal within 14 days providing a breakdown of the sums claimed.

Case No: 2201787/2022

Regional Employment Judge Wade

Date_1 August 2022_____

JUDGMENT SENT TO THE PARTIES ON

01/08/2022

FOR THE TRIBUNAL OFFICE