



EMPLOYMENT TRIBUNALS

Claimant: LR

Respondents: (1) Westminster City Council
(2) CC
(3) AH
(4) Tim Mpofu
(5) Andrew Durrant
(6) Norman Ullah
(7) Sally Tierney
(8) Daphne Clarke
(9) Janine Gray
(10) EM
(11) Grace Osinnowo

Heard at: London Central (by video) **On:** 6 May 2022

Before: Employment Judge Stout

Appearances

For the Claimant: No appearance or representation

For the Respondent: Simon Harding (counsel)

JUDGMENT ON STRIKE-OUT APPLICATION

- (1) The Respondent's application to strike out the Claimant's disability discrimination claims is refused.
- (2) The Claimant having not paid the Deposit in respect of the Order sent to the parties on 6 January 2022, the following claims or parts of claims are struck out pursuant to Rule 39:
 - a. The allegation (as part of the ordinary unfair dismissal claim) that the Claimant was dismissed for a reason other than the misconduct relied on by the Respondent;
 - b. The allegation (as part of the automatic unfair dismissal claim) that the sole or principal reason for the Claimant's dismissal was that she made protected disclosure(s);

- c. The Claimant's claims of direct discrimination against the local authority and other individual respondents (but not the claims against CC, or the local authority as liable for the actions of CC, or the claim against AH in respect of his reaction to her message on leaving Royal Borough of Kingston) because of:
- age,
 - sex,
 - race,
 - religion or belief, and
 - disability.

Employment Judge Stout

9 May 2022

Sent to the parties on:

10/05/2022

For the Tribunal Office:

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