



EMPLOYMENT TRIBUNALS

Claimant: Mr C Carmichael

Respondent: Safilo UK Limited

Heard at: London Central Employment Tribunal (in public, by CVP)

On: 27 September 2022

Before: Employment Judge Gordon Walker

Representation

Claimant: in person

Respondent: Ms J Charalambous, litigation consultant

JUDGMENT

1. The claim of unfair dismissal (section 94 Employment Rights Act 1996) is dismissed, because the claimant does not have the qualifying service required by section 108 Employment Rights Act 1996.
2. The claim for a redundancy payment (section 135 Employment Rights Act 1996) is dismissed, because the claimant does not have the qualifying service required by section 155 Employment Rights Act 1996.

Employment Judge Gordon Walker

Date 28 September 2022

JUDGMENT SENT TO THE PARTIES ON

28/09/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

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by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.