



EMPLOYMENT TRIBUNALS

Claimant: Ms. N Baker
Respondent: LayrCake Ltd

JUDGMENT

Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below:
3. The respondent has unlawfully failed to pay the claimant wages owed to her.
4. The Tribunal orders the respondent to pay the claimant £6,119.65 consisting of:
 - a. Unpaid pension contributions: £1,425.60
 - b. Holiday pay: £694.05
 - c. Unpaid tax: £4'000

and to account to HMRC for any tax and national insurance due on this amount.

Regional Employment Judge Wade

Date: 17th January 2022

JUDGMENT SENT TO THE PARTIES ON

18/01/2022

FOR THE TRIBUNAL OFFICE