



EMPLOYMENT TRIBUNALS

Claimant: Mr D Advani

Respondents: 1st Respondent ("R1"): VC Capital Ltd
2nd Respondent ("R2"): VC Capital Management Ltd
3rd Respondent ("R3"): Audal Trading UK Ltd
4th Respondent ("R4"): Mr Cecil Anthony-Mike

JUDGMENT

1. The claimant has acted unreasonably in the way that the part of the proceedings related to the preparation of the case for the open preliminary hearing on 18 May 2022 has been conducted by him.
2. The claimant must pay to the respondents' their thrown away legal costs incurred in respect of the open preliminary hearing on 18 May 2022.
3. The exact amount of the respondents' thrown away costs to be paid by the claimant shall be determined by the Tribunal at the open preliminary hearing on 5,6 and 7 December 2022, if not agreed by the parties.

Employment Judge **Klimov**

Date: 20 May 2022

JUDGMENT SENT TO THE PARTIES ON

20/05/2022..

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

Case No: 2204491/2021

presented by either party within 14 days of the sending of this written record of the decision.

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