



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr D Alexandre

(1) Como 1907 Ltd
(2) And Six Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 31 October 2022

BEFORE: Employment Judge A M Snelson

On hearing the Claimant in person and there being no appearance or representation by or on behalf of either Respondent (neither having presented a response to the claim), it is adjudged that:

- (1) For the avoidance of doubt, the claim form is formally amended to show Como 1907 Ltd and And Six Ltd as First and Second Respondents respectively.¹
- (2) The Claimant's complaint of unauthorised deductions from wages under the Employment Rights Act 1996, Part II in respect of unpaid wages and compensation for annual leave entitlement outstanding on termination is well-founded and the First and Second Respondents are jointly and severally liable to him for the total sum owing, namely £2,484.33.

EMPLOYMENT JUDGE – Snelson
01/11/2022

NOTE: It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the award under paragraph (2) above. If so, provided that the Respondents make appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the 'net' sum will represent a valid discharge of this judgment.

Judgment entered in Register and copies sent to parties on: 01/11/2022

..... for Office of the Tribunals

¹ Both companies are named in the claim form as the Claimant's employer, albeit neither is included in the box in which the employer should be identified.