



EMPLOYMENT TRIBUNALS

Claimants

(1) Mr K Dzenis
(2) Mrs M Ulyanova

v

Respondents

(1) Anzhelika Khan
(2) Margot Services Ltd

Heard at: London Central

On: 20 October 2022

Before: Employment Judge B Beyzade

Representation

For the First Claimant:	In person
For the Second Claimant:	In person
For the First Respondent:	Mrs C Turnball, Solicitor
For the Second Respondent:	Mr A Savva, Director

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the tribunal is that:

1. the first claimant's claims for breach of contract (notice pay), unlawful deduction from wages (holiday pay), and a redundancy payment against the second respondent having been withdrawn by the first claimant, are dismissed under Rule 52 of the Rules contained in Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*. The first claimant's claims for breach of contract (notice pay), unlawful

deduction from wages (holiday pay), and a redundancy payment against the first respondent shall continue.

2. the second claimant's claims for breach of contract (notice pay), unlawful deduction from wages (holiday pay), statutory maternity pay and a redundancy payment against the second respondent having been withdrawn by the second claimant, are dismissed under Rule 52 of the Rules contained in Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*. The second claimant's claims for breach of contract (notice pay), unlawful deduction from wages (holiday pay), statutory maternity pay and a redundancy payment against the first respondent shall continue.
3. The Employment Tribunal, in accordance with Rule 64 of the *Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, Schedule 1* issues the following Judgment of consent of parties:
 - 3.1 All further proceedings in this action be settled upon the following terms:
 - a. The first respondent, Anzhelika Khan, shall pay to the first claimant the sums of:
 - i. £4,553.26 for notice pay and holiday pay, less all required deductions for tax and National Insurance contributions; and
 - ii. £15,517 tax-free redundancy payment.
 - b. The first respondent, Anzhelika Khan, shall pay to the second claimant the sums of:
 - i. £783.82 for notice pay, less all required deductions for tax and National Insurance contributions;
 - ii. £1,567.64 for holiday pay, less all required deductions for tax and National Insurance contributions;
 - iii. £9,402.48 for statutory maternity pay, less all required deductions for tax and National Insurance contributions; and
 - iv. £2,348.18 tax-free redundancy payment.

3.2 There shall be no order as to costs.

Employment Judge B Beyzade

Dated: 20 October 2022

Sent to the parties on:

21/10/2022

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.