



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Kearns

**Respondent:** Trinity Brands UK Ltd

## JUDGMENT

### Rule 21 Employment Tribunal Rules 2013

1. No response to the claim has been presented. Pursuant to Rule 21 of the Employment Tribunal Rules 2013, the claimant's complaints in relation to unpaid holiday pay and notice pay succeed.
2. An award of **£43,509.56** is made, payable by the respondent to the claimant, comprising:
  - a. £18,509.56 (gross) holiday pay; and
  - b. £25,000 (net) notice pay (this award is capped at £25,000 under the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 Regulation 10).
3. The hearing set for 16 February 2022 was therefore vacated and did not take place.

24 February 2022

Employment Judge Baty

JUDGMENT SENT TO THE PARTIES ON

24/02/2022.

FOR THE TRIBUNAL OFFICE