



EMPLOYMENT TRIBUNALS

Claimant: Ms Weiwei Heng

Respondent: Aaqua Limited

Heard at: London Central (CVP)

On: 6 December 2022

Before: Tribunal Judge Peer acting as an Employment Judge

Representation:

Claimant: In person

Respondent: No appearance

JUDGMENT

Employment Tribunal Procedure Rules 2013 – Rule 21

- (1) The respondent having failed to attend the hearing or defend the claim issued on 11 October 2022:
 - a. discretion is not exercised to postpone the hearing under rule 30A(2) of the Employment Tribunal Procedure Rules 2013;
 - b. the respondent failed to make an application for an extension of time to defend the claim which complied with rule 20 of the Employment Tribunal Procedure Rules 2013 and an extension of time is refused;
 - c. a determination can properly be made of the claim in accordance with rule 21 of the Procedure Rules.
- (2) The respondent made unauthorised deductions from wages of the claimant by failing to pay the claimant her wages for the month of August 2022 and the respondent is ordered to pay the claimant the gross sum of £7,500.
- (3) The respondent made an unauthorised deduction from wages of the claimant by deducting the amount of £375 from the claimant's wages for the month of July 2022 where such deduction was only authorised for the purpose of employee pension contribution and the amount was not so allocated and is ordered to pay the sum of £375.
- (4) The respondent was in breach of contract for terminating the claimant's employment without notice and is ordered to pay to the claimant the gross sum of £7,500 being damages for that breach.

- (5) The claimant's claim for holiday pay succeeds and the respondent is ordered to pay the claimant £7,165.38 being the gross sum due.

Tribunal Judge Peer acting as an Employment Judge

Date 6 December 2022

JUDGMENT SENT TO THE PARTIES ON

.06/12/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Some of the above awards are expressed as a gross figure. Provided that the Respondent makes appropriate deduction in respect of income tax and national insurance, and accounts to the proper authorities for such sums, payment to the Claimant of a net sum will represent a valid discharge of this judgment.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.