



EMPLOYMENT TRIBUNALS

Claimant: Ms Terri-Lea Gilbert

Respondent: TNK Services Ltd

Heard at: London South **On:** 21 July 2020

Before: Employment Judge Khalil (sitting alone)

Appearances

For the claimant: in person

For the respondent: no appearance

JUDGMENT

- 1) The claim for unfair dismissal is well founded. The claimant was unfairly dismissed.
- 2) The claimant is awarded a compensatory award of £5189.17. The Tribunal was not provided with any net pay figures thus this was awarded gross for the period 1 October 2019 to the hearing date and includes a further 12 weeks of future loss (£644.40). The claimant will need to account to the HMRC in relation to any tax liability. The claimant was not in receipt of any social security benefits.
- 3) The claimant is awarded the sum of £630 in respect of a basic award.
- 4) The claimant is also awarded a sum of £630 (2 weeks pay) pursuant to S.38 Employment Act 2002 because of the respondent's failure to provide, when the proceedings were begun, a written statement of employment particulars or an up to date statement.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Khalil

21 July 2020