



EMPLOYMENT TRIBUNALS

Claimant: Miss S Gates
Respondents: (1) Faversham Laundry Limited t/a Faversham Linen Services
(2) Mr Richard Cope
(3) Ms Emma Knox
(4) Citation Limited

Heard at: Ashford

Before: EMPLOYMENT JUDGE CORRIGAN
Sitting Alone

Representation

Claimant: In person, assisted by Mr K Gates (Claimant's brother)
Respondents: Mr T Fuller, Consultant

PRELIMINARY HEARING

On: 4 October 2019

JUDGMENT

1. The Claimant does not have the requisite length of service to claim unfair dismissal and that claim is struck out as having no reasonable prospect of success.
2. It is just and equitable to extend the time limit for the complaints of discrimination arising from disability and failure to make reasonable adjustments to the date the claim was submitted and those claims are therefore in time.

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Employment Judge Corrigan
7 January 2020