



EMPLOYMENT TRIBUNALS

Claimant: Mr R Ramaswamy

Respondents: Arimon Limited

Heard at: London South (By CVP) **On:** 6 September 2022

Before: Employment Judge Self

Appearances

For the Claimant: Mr C Mannan - Counsel

For Respondent Ms S Iyer - Counsel

JUDGMENT

1. The Claimant's Claims for a statutory redundancy payment and for race discrimination are dismissed upon withdrawal.
2. Upon it having been reasonably practicable for the Claims of unfair dismissal, holiday pay, breach of contract and unlawful deduction of wages to have been lodged within the relevant statutory time limit and upon the Claimant having failed to do so, the tribunal does not have jurisdiction to consider those claims and they are dismissed.

Employment Judge Self
06 September 2022