



# EMPLOYMENT TRIBUNALS

Claimant: Miss J smith

Respondent: Laptonics Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on **26 May 2021**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,467.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £225.00 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £501.00 gross.
5. Compensation for breach of Section 1 ERA 1996 in the sum equivalent to four weeks' pay in the sum of £900 gross.
6. An uplift of 25% on unauthorised deductions from wages and holiday pay in the sum of £492.00 gross.
7. The respondent must pay the claimant **£3,585.00** in total.
8. The claimant is responsible for any payments owed to HMRC in respect of tax or national insurance.

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Employment Judge Wright

Date: 25 January 2022