



EMPLOYMENT TRIBUNALS

Claimant: Mr D Houenou

Respondent: The Merit group

JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

REASONS

1. By a letter dated **26 July 2021** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because it
 - Appeared that the claimant did not have the qualifying period of two years' service required under section 108 of the Employment Rights Act in order to bring a claim of unfair dismissal or any exceptional circumstances which provide for a claim of automatically unfair dismissal.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The claimant's remaining claim remains and continues.

Employment Judge Wright
21 January 2022