



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Williams

**Respondent:** Ontrak Recruitment and Training

## JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

## REASONS

1. By a letter dated **07 November 2022** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because
  - The claimant did not have the qualifying two years' service under section 108 of the Employment Rights Act 1996 or any exceptional circumstances that provide for an exemption to the qualifying service period.
2. The claimant has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The Tribunal will provide a notice of hearing for the claimant's remaining claims in due course.

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Employment Judge Tsamados  
Date: 29 November 2022

Sent to the parties on  
Date: 7 December 2022

