



EMPLOYMENT TRIBUNALS

Claimant: Ms C Blowers
Respondent: Sussex Partnership NHS Foundation Trust

Before: EMPLOYMENT JUDGE CORRIGAN
Mr S Corkerton
Mr K Murphy

Representation

Claimant: In person
Respondent: Mr G Burke, Counsel

HEARING BY video **On: 20-23 June 2022**

JUDGMENT

1. The claimant was not constructively unfairly dismissed by the respondent.
2. The employment tribunal has not found a contravention of s120 (1) Equality Act 2010 in respect of either direct race discrimination or victimisation.
3. The employment tribunal has not found there was a breach of an equality clause in respect of the claimant's pay in comparison with the claimant's named comparator.
4. The complaints of race discrimination which preceded October 2018 and the two alleged incidents in 2019 involving Mr Wright were out of time.

5. Apart from the stayed equal pay claim, the claimant's complaints are dismissed.

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Employment Judge Corrigan

24 June 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.