



EMPLOYMENT TRIBUNALS

Claimant: Mr A Backer

Respondents: Magdalene Limited
Sharon Smith
Wendi Cochrane
Steve Harlowe

Heard at: Remotely by CVP **On:** 1 November 2022

Before: Employment Judge Harrington

Appearances

For the Claimant: In person
For the Respondent: Ms A Greenley, Counsel

JUDGMENT

- 1 At all relevant times, the Claimant was not disabled as defined by Section 6 of the Equality Act 2010.
- 2 Accordingly, the Claimant's claims of disability discrimination are not well founded and are dismissed.
- 3 All remaining claims are dismissed upon withdrawal by the Claimant.

Employment Judge Harrington

1 November 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

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