



EMPLOYMENT TRIBUNALS

Claimant Ms Melissa Brace
Respondent 365 Publishing Limited

Heard at Croydon (by video) **On** 13 January 2022

Before Employment Judge Fowell

Representation

Claimant In person
Respondent No appearance

JUDGMENT

1. The claimant suffered an unlawful deduction from wages in the sum of £8,360 comprising:
 - a. Unpaid wages of £7,081;
 - b. Unpaid commission of £259; and
 - c. Unpaid expenses of £1,020.
2. Applying the guidance in **Walters t/a Rosewood v Barik UKEAT/0053/16/BA**, the award for unlawful deduction from wages is a gross amount which the respondent can satisfy by payment to the claimant of the net amount due and payment to HMRC of any tax and national insurance which falls to be deducted at source.

Employment Judge Fowell

Date 2 March 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.