



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH by video link

BEFORE: EMPLOYMENT JUDGE K ANDREWS

MEMBERS: Ms J Jerram
Mr M Walton

BETWEEN:

Ms E Quested Claimant

and

Trace Design & Build Limited (in liquidation)
Respondent

ON: 22 August 2022

Appearances:

For the Claimant: In person

For the Respondent: Did not appear

JUDGMENT

1. The unanimous decision of the Tribunal is that:
 - a. The claimant was unfairly dismissed from her employment by the respondent and subjected to detriments. The principal reason for that dismissal and detriments was that she had made protected disclosures.
 - b. The claim of dismissal and/or detriments because she asserted a statutory right fail and are dismissed.

2. Compensation of **£12,999.80** is payable forthwith by the respondent to the claimant calculated as follows:

Basic Award:		£ 538.00
Compensatory Award:		
Loss of earnings Aug 20-Apr 21 (incl)		
£1,795.50 pm x 10	£17,955	
Less mitigated loss	<u>(£13,243.20)</u>	
	£ 4,711.80	
Plus loss of statutory rights	<u>£ 250.00</u>	£ 5,499.80
Plus compensation for injury to feelings		<u>£ 7,500.00</u>
Total		£12,999.80

The recoupment regulations do not apply to this award.

Employment Judge K Andrews
Date: 22 August 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.