



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Singh

Respondents: (1) Gurkha Cleaning and Laundry Service Limited
(2) Glow Events Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the first respondent for less than two years. The claimant does not contend that she was employed by the second respondent.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Ferguson

Date: 20 June 2022

