



EMPLOYMENT TRIBUNALS

Claimant: Mr D M Curtis

Respondent: Fruit for the Office Ltd

Heard at: London South (by CVP) **On:** 11 January 2022

Before: Employment Judge Tsamados (sitting alone)
(Employment Judge R Atkins observing)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practical because of the Covid-19 virus.

Representation

Claimant: In person

Respondent: Response not received, did not attend

JUDGMENT

- 1) The correct name of the respondent is Fruit for the Office Ltd.
- 2) The claimant was subjected to the detrimental treatment on the grounds that he made protected disclosures. He is awarded £900 in respect of injury to feelings.
- 3) The claimant was automatically unfairly dismissed because he made protected disclosures. He is awarded compensation of £2,438 comprising of £1928 in respect of accrued loss of net earnings (calculated on £323 per week for 6 weeks) and £500 in respect of his loss of statutory rights.
- 4) The claimant was not paid in respect of his outstanding entitlement to accrued but untaken annual leave of 15 days as at the date of his dismissal. He is awarded the sum of £1153.80 gross (calculated on a daily rate of pay of £76.92).

Employment Judge Tsamados
Date 11 January 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.